

Office/Department: **Provincial Human Resource Management and Development Office**

Programmed Appropriation and Obligation by Object

Object of Expenditures	Account Code	Past Year 2013 Actual	Current Year 2014 Estimate	Budget Year 2015 Estimate
<b>Current Operating Expenditures</b>				
Personal Services:				
Salaries and Wages - Regular	701	2,754,776.17	4,220,844.00	4,990,788.00
Salaries and Wages - Step Increment	701	0.00	0.00	3,081.00
Salaries and Wages - Casual	705	60,352.42	127,464.00	127,464.00
Personnel Economic Relief Allowance (PERA) - Regular	711	262,559.14	384,000.00	432,000.00
Personnel Economic Relief Allowance (PERA) - Casual	711-a	12,000.00	24,000.00	24,000.00
Representation Allowance	713	0.00	96,900.00	96,900.00
Transportation Allowance	714	0.00	96,900.00	96,900.00
Clothing Allowance - Regular	715	50,000.00	80,000.00	90,000.00
Clothing Allowance - Casual	715-a	0.00	5,000.00	5,000.00
Productivity Incentive Allowance -Regular	717	20,000.00	32,000.00	0.00
Productivity Incentive Allowance -Casual	717-a	0.00	2,000.00	0.00
Overtime Pay - Regular	723	61,637.56	50,000.00	50,000.00
Cash Gift - Regular	724	53,875.00	80,000.00	90,000.00
Cash Gift - Casual	724-a	5,000.00	5,000.00	5,000.00
Year End Bonus - Regular	725	230,865.13	351,737.00	416,374.00
Year End Bonus - Casual	725-a	10,622.00	10,622.00	10,622.00
Life and Retirement Insurance Contributions - Regular	731	329,810.11	506,804.00	599,265.00
Life and Retirement Insurance Contributions - Casual	731-a	7,647.84	15,296.00	15,296.00
PAG-IBIG Contributions - Regular	732	13,200.00	19,200.00	21,600.00
PAG-IBIG Contributions- Casual	732-a	600.00	1,200.00	1,200.00
PHILHEALTH Contributions - Regular	733	30,937.50	63,651.00	72,351.00
PHILHEALTH Contributions - Casual	733-a	750.00	1,912.00	1,912.00
ECC Contributions - Regular	734	13,163.20	19,200.00	21,600.00
ECC Contributions - Casual	734-a	600.00	1,200.00	1,200.00
Extra Hazard Premiums	734-1a	0.00	660.00	660.00
Other Personnel Benefit		562,706.80	0.00	0.00
<b>Total Personal Services</b>		<b>4,481,102.87</b>	<b>6,195,590.00</b>	<b>7,173,213.00</b>
Maintenance and Other Operating Expenses:				
Traveling Expenses	751	31,449.61	50,000.00	50,000.00
Training Expenses	753	35,400.00	50,000.00	75,000.00
Training Expenses (in-service)	753	245,130.38	500,000.00	500,000.00
Office Supplies Expenses	755	184,496.45	245,000.00	0.00
Other Supplies Expenses	765	9,652.55	152,000.00	27,000.00
Postage and Deliveries	771	0.00	1,000.00	2,000.00

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Object of Expenditures	Account Code	Past Year 2013 Actual	Current Year 2014 Estimate	Budget Year 2015 Estimate
Telephone Expenses - Landline	772	27,124.08	27,000.00	28,000.00
Telephone Expenses - Mobile	773	6,300.00	7,200.00	45,600.00
Membership Dues and Contributions to Organizations	778	200.00	8,000.00	0.00
Advertising Expenses	780	0.00	0.00	10,000.00
Printing and Binding Expenses	781	0.00	10,000.00	10,000.00
Representation Expenses	783	64,216.35	80,000.00	0.00
Subscription Expenses ( <i>with CSC Bulletin Report</i> )	786	5,280.00	10,000.00	10,000.00
Repairs and Maintenance - Office Equipment	821	0.00	15,000.00	30,000.00
Repairs and Maintenance - IT Equipment and Software	823	2,000.00	20,000.00	20,000.00
Repairs and Maintenance - Other Property, Plant and Equipment	850	2,480.00	10,000.00	10,000.00
Other Maintenance and Operating Expenses	969	0.00	10,000.00	12,000.00
<b><u>Program on Awards and Incentives for Service Excellence (PRAISE)</u></b>		<b>1,099,986.45</b>	<b>2,000,000.00</b>	<b>1,375,000.00</b>
Other Supplies Expenses	765	0.00	200,000.00	350,000.00
Representation Expenses	783	80,950.25	100,000.00	0.00
Other Maintenance and Operating Expenses (Service Excellence Award)	969	1,019,036.20	1,700,000.00	1,025,000.00
Total Maintenance and Other Operating Expenses		1,713,715.87	3,195,200.00	2,204,600.00
Total Current Operating Expenditures		6,194,818.74	9,390,790.00	9,377,813.00
Capital Outlay				
Office Equipment ( <i>typewriter, digital duplicator</i> )	221	0.00	23,000.00	250,000.00
Furniture and Fixtures	222	35,000.00	75,000.00	0.00
IT Equipment and Software ( <i>UPS, desktop computer</i> )	223	60,259.90	91,500.00	42,000.00
Communication Equipment ( <i>mobile phone</i> )	229	0.00	0.00	15,000.00
Other Property, Plant and Equipment ( <i>biometric machines, percolator</i> )	250	0.00	30,000.00	110,000.00
Total Capital Outlay		95,259.90	219,500.00	417,000.00
Total Appropriations		<b>6,290,078.64</b>	<b>9,610,290.00</b>	<b>9,794,813.00</b>