



Adivaya

BENGUET DIGEST



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The Sangguniang Panlalawigan of Benguet has two new faces as a result of the recently concluded Barangay and Sanggunian Kabataan (SK) elections.



Hon. Melchor Guessey hails from the vegetable panorama of the North, the municipality of Buguias. He started

his political career when he was elected as the Sangguniang Kabataan Chairman of Barangay Catlubong, Buguias from CY 1995 to 2002. Through his will and passion to continue serve his community, he ran, won and served as Barangay Kagawad in 2002 until 2007 and not long after, he became the Barangay Captain in 2010 to date serving for three consecutive terms. While serving as Barangay Captain of Catlubong, he was elected President of the Liga ng mga Barangay, Buguias Chapter in 2016. With a dream to help more people in the province, he ran and was elected President of the Liga, Provincial Chapter,



New Faces at the Sanggunian

hence, is now an Ex-Officio Member of the Provincial Board and currently the Chairman of the Sangguniang Panlalawigan Committee on Barangay Affairs.

Another new face is Hon. Jeston S. Balong-angey who hails from the municipality of Mankayan, Benguet. Following the approval of the Sangguniang Kabataan Reform Act of 2015, he threw his hat into the political arena last May 14, 2018 and made it. He won as

the Municipal Chapter President of the Sangguniang Kabataan Federation (SK) of Mankayan, and now an Ex-Officio Member of the Sangguniang Panlalawigan, having won the Provincial SK Federation Presidency. He now sits as Chairman of the Committee on Youth and Sports Development of the Sangguniang Panlalawigan.
- Sangguniang Panlalawigan Office

How Benguet Fares So Far

Last August 2, 2018, Governor Crescencio Pacalso delivered his State of the Province Address (SOPA) through a Kapihan held at the Gov. Ben Palispis Hall, Provincial Capitol in La Trinidad Benguet. The event was hosted by Susan Aro of the Philippine Information Agency (PIA) and Miggs Velarde of Skycable.

Pacalso allowed the department heads to present

their accomplishments for the period July 2017 to June 218. Among those who presented their accomplishments are Schools Division Superintendent Carolyn Marie Verano of the Department of Education – Benguet; Provincial Social Welfare and Development Officer Juana B. Bannawe on cases regarding Children in Conflict with the Law (CICL), Persons with disabilities (PWDs), Women, Senior Citizens, and the operation of the Bahay Pag-asa Center; Chief of Benguet General

Hospital Maria Imelda Ulep on the hospital's curative health services; and Benguet Provincial Police Office Director Lyndon Mencio on peace and order, crime rate and updates on the program on war on illegal drugs.

During the forum, subjects of interest raised were on the province's total budget for FY 2018, particularly on revenue collections, updates on the operation of the Benguet Agri-Pinoy Trading Center (BAPTC),

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Editorial

Cracking my Head

Attitude is the Real Score

"Attitude towards work is the real score", Eleazar Carias, stated in his acceptance message as the Model Employee of the Year (second level category) of the Provincial Government of Benguet during the celebration of the 118th Civil Service Anniversary on September 25, 2018 at the Provincial Capitol. Guest of Honor and Speaker Jeffrey Comising Tacio, in his message during the Awarding Ceremony, has affirmed Carias' statement. He challenged the officials and employees to breed better leaders through immeasurable service to the people with emphasis on the principle of *makadiyos* which means to practice what God preaches despite different beliefs, cling to God for daily guidance; *makatao* or the ability to empathize; *makakalikahan* or our love for nature, especially the environment; and *makabayan*, or love of country where our actions come naturally. He reminded everyone of their Oath of Office when they entered government service. "March on, chin up and brace yourselves with service", he finally stated.

Skill and knowledge are definitely important, but they do not guarantee delivery of excellent

service, especially in public offices. One may have all the skills and may be knowledgeable but without the right attitude, delivery of service to clients/customers is bound to be unsatisfactory, or worse, fail.

A disrespectful word, a rude gesture, or even the slightest frown can reflect badly not only on the employee, but on the agency or office as a whole. In many cases, not meeting the client's eyes during a conversation or a transaction, is considered in many circles as rude and, to some point, condescending. Clearly, being polite is one of the basics of having a good work attitude.

You're not being asked to be extremely friendly and always presenting a warm and cheerful personality. Employees are humans, too; they have good days and bad days. But being able to serve your clients in a professional manner, despite it being one of those unpleasant days, is a sign of having a good work attitude.

Skills and knowledge equip a good and performing employee; but good and right attitude on top of those, give you greater chances of being a model employee, just like Mr. Carias.

Fresh from My Pen



Factors Affecting Poor Classroom Instruction

By: Avelina B. Lacaden, Guest Columnist

To this day, the system in public schools is still being plagued with issues that all boil down to a single bottom line: a poor quality of instruction. Despite many claims to the contrary, this is the result of several factors that need to be addressed if this stigma is to be minimized or, even better, removed.

Let us try to identify some of these factors that cause this problem. One would be the language of instruction. Often, the use of three languages, including the vernacular or "mother tongue" in the primary grades can cause confusion, and this adversely affects the quality of English being used by both the teacher and the learners. It cannot be denied that a teacher cannot teach well and the learners cannot learn effectively, unless both have proper command of the language of instruction. Deterioration of the quality of communication, whether English or Filipino, is associated with the general lowering of educational standards in public or private

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DUTERTE AWARDS MACLI-ING

During the 117th Police Service Anniversary, Chief Inspector Benson Macli-ing, Chief of Police of the La Trinidad Municipal Police Station (LTMPS), received the award and banner for decoration for heading the Best Municipal Police Station in the country. President Rodrigo Roa Duterte and Director General Oscar Albayalde of the Philippine National Police (PNP) presented the award during the anniversary celebration on August 8, 2018 in Camp Crame, Quezon City.

The citation reads "The La Trinidad Municipal Police Station Benguet, PRO-COR is the Best

Municipal Station for exemplary performance in upholding the PNP mission of enforcing the law, preventing and controlling crimes, maintaining peace and order and ensuring public safety and internal security with the active support of the community for the period of Jan. 1, 2017 to April 30, 2018, consequently raising the standards of police service in the PNP organization."

Macli-ing gave credit to the active involvement and participation of the community in the peacekeeping efforts of LTMPS, saying that "the award is a joint endeavor of the community,

the local government of La Trinidad and the police force. There should be a triangulate in the community where the local government helps the financial capabilities of the police station, the community that reports what is happening in their respective areas to the police who, in turn, assist in addressing community problems. Without this, peacekeeping efforts of the police will not be implemented successfully".

For the award, Mayor Romeo Salda of La Trinidad, feels so proud and congratulated the LTMPS, being the first from the Cordillera to receive it.

Benguet Co-hosts Batang Pinoy Finals

The province of Benguet, together with the City of Baguio, hosted the staging of the Batang Pinoy National Finals or Championship conducted on September 15 to 21, 2018.

Governor Crescencio Pacalso of Benguet and Mayor Mauricio Domogan of Baguio City confirmed their partnership through a Memorandum of Agreement (MOA) between Commissioner Celia Kiram of the Philippine Sports

Commission (PSC) executed on August 30, 2018. Both leaders were one in thanking PSC for choosing the two local government units to host the prestigious sports event in the Philippines.

According to Kiram, the partnership will surely help in catering to more or less 6,500 athletes nationwide. There were 21 sports events conducted in Baguio City and six (6) in the province. 29 venues were used, including

the Baguio Athletic Bowl, Baguio Swimming Pool facility, University of the Philippines – Baguio, University of the Cordilleras gymnasium, Saint Louis University sports area, BENECO Multipurpose Hall, and Engineers. Hill covered court in Baguio, and the Benguet State University, Cordillera Career Development College, and Benguet Sports Center Multipurpose Gymnasium in Benguet.

Acop-Tublay-Kapangan-....Road Renamed

The Acop, Tublay-Kapangan-Kibungan-Bakun-Sinipsip, Buguias secondary national road, was officially renamed Governor Bado Dangwa National Road through Republic Act No. 11042 which was signed on June 28, 2018 by President Rodrigo Roa Duterte. The law was passed on January 17, 2017 by the lower House of Congress under Speaker Pantaleon Alvarez and on March 12, 2017 by the Senate under its President Aquilino Pimentel III.

Under House Bill No. 1425

authored by Benguet's lone District Representative Ronald M. Cosalan, the bill is "in honor of the late Bado Dangwa who rendered public service to the people of Benguet as a distinguished soldier during the Japanese regime, as a business leader and pre-martial law governor, and who has worked for the provision of access of thousands of people in going and transporting their produce to Baguio City and other low-lying areas".

To effect the law, the

Department of Public Works and Highways (DPWH) was directed to install appropriate markers along the newly named road and to issue necessary orders and/or circulars for the information of the public.

On record, Dangwa has served as the governor of the then Mountain Province through appointment by President Elpidio Quirino in April 1953 and President Ramon Magsaysay in January 1954 to 1959 and his second term from 1960 to 1963. He is also

Adivay Preps

The Provincial Government has officially began preparations for the 118th Foundation Anniversary of the province of Benguet this November with Governor Crescencio Pacalso's issuance of Administrative Order No. 2018-029 on August 6, 2018 Creating the Executive Committee, Steering Committee and Working Committees for the Celebration.

As per tradition, the annual celebration aims to feature and highlight the province's booming industry, agriculture, tourism, unique culture and its people.

To act and supervise the execution of all plans for the festival, Governor Pacalso chairs the Executive Committee, Vice Governor Florence Tingbaoen as the Vice Chairperson, and all the Honorable members of the Provincial Board as members.

For the planning and coordination of appropriate events or activities, a Steering Committee chaired by Provincial Administrator Noel Ngolob was created. Board member Robert Namoro is the Vice Chairman, while the members are Provincial Planning and Development Coordinator and Provincial Finance Committee Chairman Tuho C. Chapdian, Provincial Engineer Reny Tabdi, Provincial Agriculturist Lolita Bentres, Provincial General Services Officer Florita Bay-on, Secretary to the Sanggunian Brian Crispin, and Acting Chief Tourism Operations Officer Eleazar Carias.

BENRO Reports Conditionally Approved 10-year SWM Plan

The Sangguniang Panlalawigan of Benguet, through Resolution No. 14-167 passed on June 9, 2014, adopted the 10-year Ecological Solid Waste Management Plan (SWMP) of Benguet. It was submitted to the National Solid Waste Management Commission on April 6, 2016 after gathering and incorporating the necessary data being required by the Environment Management Bureau (EMB) of the Department of environment and Natural Resources (DENR).

The Commission, on May 30, 2017, conditionally approved the 10-year Plan through its Resolution No. 934, subject to the submission of additional requirements such as the Water Analysis Characterization Study (WACS) data from the different municipalities. Also required is the annual Progress Report on the implementation of the approved regular programs on solid waste management which, accordingly, were complied with and forwarded to the Commission on February 19, 2018. Other relevant documents needed were subjected to a writeshop on June 28 to 29, 2018 by the Technical Working Group (TWG) of the Provincial Solid Waste Management Board.

The working committees for the different events are:

Event/Activity	Chairperson
Kapihan and Kick-Off	Brian A. Camhit, Assist Provincial Administrator
Information, Invitation and Program	Jeanira G. Okubo, Executive Assistant III, PGO
Fund Raising	Imelda I. Macanes, Provincial Treasurer
Reception	Tomasa S. Atayoc, Provincial Budget Officer
Technical	Tuho C. Chapdian, Provincial Planning and Development Coordinator
Search for Mr. and Miss Benguet; and Site and Security	Florita T. Bay-on, Provincial General Services Officer
Parade	Peter P. Tip-ac, Provincial Warden
Cañao	Reny S. Tabdi, Provincial Engineer
Agro-Tourism Fair and Farmers' Event	Lolita B. Bentres, Provincial Agriculturist
Trade Fair	Lucia P. Kisim, Provincial Accountant
Health Fair	Nora M. Ruiz, Provincial Health Officer II
Jobs Fair	Julie P. Tabcao, Labor and Employment Officer III PGO-PESO
Culture and the Arts	Eleazar B. Carias, Acting Chief Tourism Officer
Children's Event	Miriam V. Tiongan, Provincial Veterinarian
Skilled Workers' Event	Joseph Cervantes, Engineer III, BPENRO
Music Fest; and Sisterhood with Ha Giang, Vietnam	Brian J. Crispin, Secretary to the Sanggunian
Environment	Julius T. Kollin, BPENRO
Mass Wedding	Juana B. Bannawe, Provincial Social Welfare and Development Officer
Sports	Deanmark D. Monang, Sports Development Officer II, PGO
Ecumenical Service	Sambrano T. Soriano, Provincial Assessor
Documentation and Archiving	Jenny Rose T. Borja, Information Systems Analyst III, PGO
Benguet Awards	Rosaline Q. Elayda, Provincial Human Resource Mgmt & Dev't Officer

The total appropriations for the activities of the festival amounts to Php6.9 million.

Eleven Avail of 'Study Now Pay Later Program'



Name	Municipality	School
Christopher Ryan D. Kinomes	Atok	University of the Philippines, Manila
Xaris Zhen L. Bayawa	Bakun	Saint Louis University, Baguio City
Jessa Chris D. Pigangay	Bokod	University of Northern Philippines
Joial P. Limpayos	Buguias	Lyceum Northwestern University, Dagupan City
Daphne Kate L. Gayasco	Itogon	Lyceum Northwestern University, Dagupan City
Zaira Rae O. Bayas	Kabayas	University of Northern Philippines
Shaira T. Casi	Kapangan	Far Eastern University, Manila
Sarah W. Tagtag	La Trinidad	Our Lady of Fatima University, Manila
Graciél Delos Reyes Baroy	Mankayan	Saint Louis University, Baguio City
Kimberly Gayle M. Amboy	Sablan	Saint Louis University, Baguio City
Meljireh O. Behis	Tuba	Saint Louis University, Baguio City

Eleven aspiring doctors were screened and deemed qualified as, for the first time, the province offered a 'Study Now Pay Later' program for interested and deserving students who would like to become medical professionals.

The chosen eleven have Bachelor's Degrees in Nursing, Biology, Pharmacy, Medical Technology, Psychology, Medical Laboratory Science, and would like to pursue Doctor of Medicine. Their ages range from 21 to 27 years old.

According to Provincial Board Member Juan Nazarro, Jr., the principal author of the Ordinance, each municipality is entitled to one slot. There were no applicants from Kibungan and Tublay.

Governor Crescencio Pacalso chairs the Screening Committee, which includes as members Provincial Board Members Johnny D. Waguis (Committee Chairman on Education, and Finance and Appropriation) and Juan M. Nazarro, Jr. (Committee Chairman on Personnel Administration and Ways and Means), then President of the Liga ng mga Barangay James M. Guanso, Jr., Provincial Budget Officer Tomasa Atayoc, Provincial Health Officer Nora Ruiz, Provincial Social Welfare and Development Officer Juana Bannawe, BPSTEAs President Angel Bugtong, Pastor Allan Pedro as President, and March Fianza, representing the non-government organization.

– *Secretariat, Governor's Office*

29 Farmers Off to the Land of the Rising Sun



Governor briefs the accepted technical trainees at the Ben Palispis Hall

Last August 22, 2018, twenty nine young farmers from Benguet set off for Japan for actual training on agricultural practices. This is the fifth batch of farmers to be sent off to the Land of the Rising Sun this year.

According to Delinia Juan, Supervising Agriculturist of the Provincial Agriculturist Office and the Coordinator for the program, the 29 farmers passed the final screening and selection conducted by Japanese representatives of the different Farmers' Cooperatives in

Japan. She further stated that the farmers availed of Young Farmers Exchange Program (YFEP) defined under the Benguet-Kochi Sisterhood Agreement forged in July 1975 by past provincial administration through then Governor Ben Palispis.

The 29 were accepted as technical intern trainees for a three-year period to learn or acquire new techniques as they will be trained hands-on with the hope that whatever knowledge, technical especially, will be of use

or be applicable or replicated in Benguet.

This year, a total of 104 technical intern trainees, including the 29 who recently flew to Japan are from the municipalities of Atok, Bakun, Bokod, Buguias, Kabayan, Kapangan, La Trinidad, Mankayan, Sablan and Tublay.

The YFEP is a continuing project since 1997, under then Governor Raul Molintas as an offshoot of a Memorandum of Agreement (MOA) between the Provincial Government of Benguet and the Kochi Tobu Agricultural Development Cooperative and the Kurishio Agricultural Development Cooperative in Kochi Prefecture.

The program aims to provide training opportunities to the youth of Benguet, especially those engaged in agricultural farming. Its ultimate goal is the improvement of the agriculture industry of Benguet, through new technologies and acceptable farming practices.

Nine New BPPO Inspectors Presented

August 27, 2018 – Benguet Provincial Police Office (BPPO) Director Lyndon Mencio introduced eight (8) of nine (9) newly promoted Police Inspectors to the officials and employees of the provincial government during the Flag Raising Ceremony on August 27, 2018 at the Capitol grounds, coinciding with the celebration of the annual National Heroes' Day.

Those presented are PSI Pearly Jaene Dino, Alban Bugnay, Simon G. Pablo, Gilbert Anselmo, Jonathan Y. Pulig, Jeremias Toyokan, Jerry A. Galagal, Christopher Depolio, and Rudolfo Serran.

Meanwhile, the Police Regional Office

Cordillera (PROCOR), under Regional Director Rolando Nana, commended the BPPO for its vigilance and visibility in responding to, and providing rescue operations in the province, particularly, the areas with landslides and erosions brought about by the continuous rains

that affected the Cordillera. The Provincial Police is thankful for the timely training of its men on first aid and rescue operations. This serves as proof that they are not focused only on maintaining peace and order, but are also contributory when it comes to disaster response and preparedness.



Not in the picture is PSI Rudolfo Serran

Unity Gong Tours the Cordillera

On its 7th year, the Unity Gong continued its tour throughout the Cordillera community, serving as a symbol of unity among the Cordillerans. This time, the Gong went around the region from July 9 to 14, 2018.

The kick-off program was held on July 9 in the Province of

Ifugao, where the Gong was first turned over to Mt. Province. On the second day, July 10, it went to Kalinga, then to Apayao on July 11, after which it was relayed to Abra on the 12th. In the morning of July 13, the City of Baguio received the Gong and transferred it to the Province of Benguet in the

afternoon on the same day.

The next morning, Benguet officials made the trip to hand the Unity Gong over to Ifugao, which is also this year's host, for the culmination celebration of the Cordillera Day. Local Chief Executives and officials of the different local government units (LGUs) led in the turnover and receiving of the Unity Gong.



Cracking my Head.. from page 2

schools.

There is also the mostly unfavorable classroom condition, or the often unfriendly physical conditions surrounding the teaching and learning processes. A large percentage of classrooms today, especially in remote and rural areas, are too small to accommodate the increasing number of learners. There isn't enough illumination and ventilation. It's no longer a rare sight to see pupils trying to learn in a classroom with cold earthen floors and rickety roofs. Some even have to make do with improvised seats or chairs which are generally uncomfortable and, in the long run, unhealthy.

And let us talk about the general inadequacy of quality

instructional materials for effective and productive learning. It's definitely a problem when learning aids are not provided, which is often the case in most public schools faced with insufficient supply of references or textbooks, supplementary reading materials, and other teaching and learning devices and tools. And let us not get started with the textbooks with inaccurate content that is currently proliferating in many schools nationwide.

While teachers can be relied on to tap on their inner resourcefulness to deal with these inadequacies, they can only do so much. It's like telling a carpenter to build a house, but handing him only a set of nails and a hammer,

and nothing else.

Of course, we should also count the teaching competence, or the lack thereof, in some teachers. It is a reality that there are some teachers without sufficient capability or willingness to properly teach and mentor their students. To put it simply, there are teachers that lack dedication or the commitment to teach.

These are only a few of the factors (perhaps you can name a few more?) that put public school systems in an undesirable light. Hopefully, they will be addressed if the powers-that-be get serious in the enactment of a law authorizing the DepEd to prescribe admission requirements in all teacher-training institutions.

Scholarship Resumes After Two-Year Break

After a two-year break due to the implementation of the K to 12 program of the Department of Education (DepEd), Benguet resumed implementation of its scholarship program for tertiary studies, including Technical-Vocational schooling.

117 scholars passed the evaluation and screening, based on prescribed criteria, conducted by the Scholarship Committee. The scholars from **Atok** are Glenda Juansing, Zenly Alcid, Junelyn Buyay, Wilmea Pacpacan, Fe Mandales, Ruth Ann Sepic, Ferry May Walang, Jessaren Mariano, Jomar Lozano and Mylene Balao; **Bakun** scholars are Judilyn Abiasen, Hanna Jill Bacdayan, Jennalyn Comot, Jamicah Dongga-as, Judy Golsing, Junabel Losente, Fely Grace Naneng, Jhayvie Joy Palayen. **Bokod**, they are Junor Aroco, Karah May Maxion, Nikki Meno, Sheryl Pentiano, Jonathan Pucay, Robin Salvador, Premelyn Selmo, Sanilyn Wais, Daisy Suaking and Charvette Togle; **Buguias** has Charry-Ann Balangoy, Caryll Tagle, Gina Vicente, Davis Jones Simeon, Sharon Puguon, Amy Piga-od, Vanisa Alam-am and May-Ann Fernandez; **Itogon**, they are Flori Joyce Cariño, Eunice Mating, Cecille Joy Lampacan, Jessie Batalang, Ernie Abentao, Val Caray-as, Clifford Comiles, Jeleena Sibelius, Safir Humaid Al-Sinawi, Fenny Serafino and Floralyn Lampacan. From **Kabayan**, we have Cristy Alis, Sherwood Taplin, James Wa-is, Jhysril Balong, Cherry Ansen, Myla Saggayo, Cara Dacnis, Franklin Caliag, Nelson Lasbacan, Glaiza Bayacsan and Alvin Atas; **Kapangan** has Jimboy Albasio, Daisy Angel, Johnny Aniban, Mayberlyn Benido, Harlene Lisnang, Chabelita Mangusan, Ridler Palacsa, Janice Semin and Adrienne Matis. For **Kibungan**, they are Penny Bandas, Miarine Maguido, Mylene Gualdo, Marlon Sagayo, Janice Mating, Edryll Oliseo, Ejehard Dampanis, Marjorie Toydaan and Ithamar Palay-en; **La Trinidad**, they are Michelle Felwa, Trisha Borja, Cary Joy Botiwitiw, Honey May Grace Palmito, Fusia Simon, Cathleya Gonsoden, Joseph Llamido and Jobeth Molintas; **Mankayan**, they are Jude Sadyan, Shendale Kate Labi, Juderick Kidkid, Abby Gail Buli-e, Camille Quiano, Leezel Otingguy and Ramela Grace Delos Reyes; **Sablan** has Jackie Ampaguey, Wilmar Tawana, Renebhel Libang, Josie Ogaccan, Jhurdan Pilay, Ariel Pilay, Kenneth Epi, Patricio Dalis, Jr., and Rosemarie Recto; **Tuba** has Christwarren Lagman, Valmurry Akisio, Charnette Angway, Mara Amor Marto, Benjamin Khurt Jhan Foronda III, Tics Catalino and Irene Apil; **and Tublay** has Emyrose Pay-an, Joeyla Faye Tercero, Micah Gaye Contino, Novelyn Abdon, Aira Maye Ugay, Jobert Rubio, Annabelle Soriano and Guendalyn Maxiun. - Source: *Secretariat, Scholarship Committee at the Governor's Office*

Benguet DepEd Page

Benguet Teachers' Day now on its 4th Year

This year's Benguet Teachers' Day, now on its 4th year, was conducted on September 27 and 28, with the major activities conducted at the Benguet Sports Center Multi-purpose Gymnasium (BSC-MPG).

The activities for the two-day celebration included a parade and motorcade; the championship games for Sports events and Indigenous Peoples Education (IPEd) games at the Benguet Sports Center; and the Teachers' Day Program on September 28 at the Benguet Sports Center Multipurpose Gymnasium (BSC-MPG). The Sports Festival opened earlier on August 4, 2018 at the Cordillera Career Development College Gymnasium in Buyagan, Poblacion, La Trinidad.

The highlight of the Teachers' Day program was the recognition of Best Performing Schools, School Heads, Teachers, Program Implementers, among others, chosen by the DepEd - Benguet Program on Awards and Incentives for Service Excellence (PRAISE) Committee. Those recognized are as follows:

- a) Best Performing Schools and their School Heads:
 - Public ES - *Virginia B. Salioan of Albis ES, Tublay*
 - Private ES - *Elvernice S. Fanged of Epiphany Christian Academy*
 - Public SS - *Benjamin M. Dioal of Lepanto National High School*
 - Private SS - *Dina Teresita P. Balaan of Kings College of the Philippines*
- b) Best Performing School Teachers:
 - Public ES - *Lorna V. Wallit*
 - Private ES - *Marie Jane L. Pagtillan*
 - Public SS - *Froilan Shyr P. Aroco*
 - Private SS - *Sorex B. Liwan*
- c) Best Performing Supervisor: *Francis S. Peckley*
- d) Best School Head Program Implementer - *Remy N. Duma-ao*
- e) Best Implementer on Instructional Leadership Program for Division and District Supervisor - *Sylvia J. Rimban*
- f) Schools Best Practices - *Kabayan Central School*

EJOWs Bring Justice Closer to Benguet



With the theme of this year's activity which runs "Our Courts are Driven to Serve You Better", the project is comprised of six (6) major activities: mobile court hearings, mobile-court annexed medication, information dissemination for barangay officials, jail visitations, medical/dental services and legal aid, dialogue with Supreme Court officials, and team building activities for Benguet Courts' personnel. They were held at the Capitol covered gymnasium, Governor's Office Conference Hall, Gov. Ben Palispis Hall, and the Provincial, District and Municipal Jails.

The Supreme Court of the Philippines drove its project "Enhanced Justice on Wheels (EJOWs) and the Increasing Access to Justice by the Poor Program" to the Benguet Provincial Capitol in La Trinidad, on September 21, 2018. Various stakeholders, including the Justices of the Supreme Court and officials from the Office of its Court Administrator led by Honorable Jose Midas P. Marquez as well as officials from the Philippine Judicial Academy, participated in the event.

The Supreme Court of the Philippines adopted and started the EJOWs in 2004 as an accessible tool in the administration of justice. According to Benguet's Executive Judge Jennifer P. Humiding of the Regional Trial Court, the EJOW program aims to bring justice closer to the people by providing on-the-spot and speedy dispute resolution to decongest jails and court dockets.



Modern Concept of School Discipline

How to maintain discipline among the learners in schools is one of the many issues being experienced by most teachers, and there are those who admit to failing in doing their job primarily because of their inability to maintain a well-organized and disciplined learning environment.

Then and now, inculcating discipline among learners has always been a challenge for any teacher. Over the years, the methods have changed drastically, mainly due to the influence of modern technology and communications. What used to be a tricky terrain to navigate just became even trickier. After all, a teacher with fifty (50) learners

may face 50 different behaviors.

Classroom discipline was conventionally imposed through rational approach, where learners are exposed to certain modes of behavior, and briefed on why these modes must be observed. But this approach alone is no longer enough. There is a need to change with the times, and the concept of discipline must now be viewed with new insights.

The modern concept of discipline is both educational and regulatory. It is regulatory because there is a need for quietness and orderliness in the classroom for the conduct of an effective learning and teaching process.

The real function of classroom discipline is to help establish and maintain good learning ambience/ environment in schools. It is also educational because the purpose of discipline is to help every learner acquire knowledge, empower oneself, and maintain good habits, interests and ideals.

Implementing discipline nowadays should also be based on democratic principles, meaning that it should not be through coercion but in a spirit-building manner, where respect is established, confidence is nurtured, and cooperation is developed and strengthened. – *Avelina B. Lacaden*

Benguet's Capital Town Remains Competitive

La Trinidad, the capital town of Benguet, has proven itself to be competitive in terms of economy dynamism, government efficiency, infrastructure and resiliency.

Of the 1,508 cities and municipalities nationwide, La Trinidad placed 18th in the overall ranking of 1st to 2nd class municipality category and was recognized during the Cities and Municipalities Competitiveness Index (CMCI) awarding ceremony. This was a major jump from being last year's 32nd place.

The recognition is given to first class municipalities, like La

Trinidad, with an average annual income of Php45 million to Php54,999,999 for the previous four (4) years.

The CMCI is focused on the idea of productivity trying to measure the number of final products using a limited number of inputs. In short, local competitiveness refers to how an entity, like an LGU, knows its resources and their corresponding usages to improve quality or standard of living. The Competitiveness Index result is very vital as input to wise decision-making for the LGUs, for legislative measures and

investment promotion.

The CMCI is an annual program established by the National Competitiveness Council through the Regional Competitiveness Committees (RCCs) with the assistance of the United States Agency for International Development (USAID). In coming up with the over-all ranking, first-class municipalities, including La Trinidad, were ranked considering their over-all competitiveness score using the point system considering Local Government Units (LGUs).

36 Complete Effective Comm Skills Training

36 workers of the provincial government completed a three-day training workshop on Effective Communication Skills conducted on July 11-13, 2018 at the Benguet General Hospital Function Hall.

The workshop aimed to enhance and harness the communication skills of the workers, be it oral or written, as communication is considered a lifeblood of every organization. The actual

workshop focused on three major areas on effective communication

skills: listening, speaking and writing.

Dr. Leah Corpuz, the resource person, discussed and facilitated the activities. Her workshops included F.A.C.E., which focused on personality development and the demonstration of non-verbal communications while observing ethics and decorum in communicating, especially in the workplace.

Another workshop is the V.O.I.C.E.S., where the

participants were trained on breathing, pronunciation, practice, diction and varying intonations for intended meanings so as to be understood when delivering messages or speeches.

There were also exercises on spelling and writing formal or official communications like memorandum and formal letters.

At the end of the workshop, the participants appreciated the activity and requested for more workshops on effective communication skills.

– *jenny s. delos santos*

Two PGO Employees Shine

This year's Model Employees in the first and second level categories are both from the Office of the Governor, coming out on top out of 11 nominees from various offices, as screened and evaluated by the Committee on Program on Awards and Incentives for Service Excellence (PRAISE) of the provincial government of Benguet. This annual search was conducted in celebration of the 118th Civil Service Anniversary in the province, with the awards program held on September 25, 2018 at the Gov. Palispis Hall of the Provincial Capitol.



Alberto S. Ramirez

Eleazar B. Carias

For the 1st level category, the model employee is Albert S. Ramirez, Administrative Aide III while, for the 2nd level category, the distinction went to Eleazar B. Carias, Tourism Operations Officer II and designated Officer-in-Charge of the Tourism Operations Services Division.

Each received a plaque and a cash incentive of Php10,000.00. The other nominees were also awarded Certificates and cash incentives of three thousand pesos (Php3,000.00) each.

The basic criteria in the selection of model employees included the performance ratings for one year or the last two rating periods which accounts 30%, responsibility with 40%, loyalty with 10%, and integrity with 20% or a total of 100%. As to qualifications, he/she must be an employee with permanent status; not found guilty of any criminal/administrative offense or no pending case at the time of nomination; on time submission of his/her performance ratings; and has not incurred more than five times each of absence during flag raising ceremonies and not wearing of the prescribed Monday uniform for the period July 2017 to June 2018.

Seventy-eight (78) service awardees considering their lengths of service, ranging from 15 to 40 years, were also recognized during the awards program. Special Recognition was accorded to two employees who completed their post-graduate studies while in service during the year. Maria Alma E. Cabading and Jasmin B. Dolteo, both nurses at the Benguet General Hospital (BeGH), successfully obtained their Doctorate degrees while Syebelle B. Wanchakan from the Provincial Accounting Office completed her

Masters in Human Resource Management.

Moreover, eighteen (18) employees were acknowledged for having perfect attendance for the one-year period from July 1, 2017 to June 30, 2018. They never went on a leave of absence, other than their 5 days' mandatory and 3 days' special leave privileges. They are: BeGH: Mario Agbuya, Cynthia Apolonio, Julie Baban, Leah Chomawin, Annabella Nabejet, Leonardo Menis, Jeanne Quibin and Mar Salvador; Provincial Accounting Office: Edgar Apidos; Provincial Veterinary Office: Jones Bacod and Narciso Basatan; Provincial Governor's Office: Roger K. Balang; Provincial Assessor's Office: Teresita A. Tangawen and Divina Cortez; Provincial Treasurer's Office: Imelda G. delos Reyes and Cleofe B. San Pedro; Provincial Agriculturist Office: Jocelyn B. Galunza; and Provincial Human Resource Management and Development Office: Claire N. Nadugo.

Other activities for the anniversary celebration were the "SPECIAL TREATS for Officials and Employees" on September 19-20 and FUN RUN on September 28, 2018. The special treats include free hair color, hair hot oil, manicure, pedicure and foot spa. – *gina a. yog-a*

Benguet PPO Ranks 2nd in Proficiency

The Benguet Provincial Police Office (BPPO), under the leadership of Police Senior Superintendent Lyndon Mencio, ranked 2nd in the Performance Governance System (PGS) proficiency status evaluation of the Police Regional Office – Cordillera (PRO-COR).

PNP Director of the Center for Police Strategy Management C/Supt Noel Baraceros and PRO-COR Director C/Supt Rolando Nana conferred the Proficiency Status and presented the Silver Eagle Awards and Certificates to the Directors and Chairman of their respective Advisory Councils on September 10, 2018 at the Regional Office in Camp Bado Dangwa, La Trinidad, Benguet.

With a rating of 94.35%, BPPO follows Baguio City with 95.72%.

Tailing provincial offices are Abra with 94.05 % Kalinga with 92.77%; Regional Mobile Battalion 15 with 92.1%; Mountain Province with 88.96%; Apayao with 87.03%

The PGS program consists of four stages such as initiation, compliance, proficiency and institutionalization. It also involves performance tracking document and a guide of the command group in decision-making.

An Ibaloi is this Year's CS Anniversary Speaker

An Ibaloi, a certified ka-ilyan, was the Guest of Honor and Speaker in the Benguet Provincial Government's celebration of the 118th Civil Service Anniversary on September 25, 2018 at the Benguet



Provincial Capitol. He is Director Jeffrey Comising Tacio from Pasdong, Atok.

At the young age of 39, Tacio is already holding a Director III designation at the Bureau of Customs (BOC), particularly at the Imports and Assessment Service, and concurrently a Customs Intelligence & Investigation Services Officer.

Before going to the BOC, Tacio was the Regional Director of the Philippine Drug Enforcement Agency (PDEA) for Region 1 and the Cordillera Administrative Region. Prior to that, he has also held other positions such as Duty Officer, Acting Commanding Officer, Chief Intelligence Officer, Executive Officer, and Operations and Intel Officer.

Tacio finished elementary schooling at Celso Haight Elementary School and secondary at Saint Paul's Academy, both in Sayangan, Atok, Benguet. Then he pursued Bachelor of Science in Management at the Philippine Military Academy (PMA) in Baguio City and Master in Development Management at the Pangasinan State University. He also completed his Bachelor of Laws at the Cordillera Career Development College (CCDC).

While working, he officially attended and participated in various trainings relevant or those required of supervisors, such as narcotics investigation, Japan Customs' cooperation workshop, drug unit commanders course, modernization project workshop, anti-illegal drugs advocacy project, executive course on money laundering, and several others.

In non-academic activities, he received and/or was a Diego Silang awardee, Distinguished Regional Director (national level), Distinguished Supervisor

(regional level), CSC Gantimpala Agad Awardee, Certificate of Merit in Academic Proficiency Award, Military Merit Award, Presidential Unit Citation Badge, Exceptional Proficiency – Commander's List.

He is currently residing in Longlong, Puguis, La Trinidad, where he lives with his wife Charen Tumpap and their four children.

Board Member Johnny Waguis introduced Tacio during the anniversary program.

Meanwhile, because of his love for Benguet, he took the opportunity to turn over P100,000.00 financial assistance for those hardly affected by typhoon "Ompong" to the Honorable Governor. Said amount was a collection from him and his staff at the Bureau of Customs.

Duterte Pledges Assistance to Ompong-Stricken Families

President Rodrigo Roa Duterte, in his first visit to Benguet two days after super typhoon "Ompong" hit the province, personally met with, and pledged financial assistance, to the families of the victims at the Provincial Capitol on September 17, 2018. The financial assistance will include burial assistance, apart from the assistance which the Department of Social Welfare and Development (DSWD) will provide.

Barangays Loakan and Ucab of Itogon, Benguet listed the highest number of casualties due to landslides. The other municipalities with casualties and missing residents are Atok, Bakun, Kabayan, La Trinidad, Mankayan and Tuba.

Also reported were damages on property and infrastructure, such as numerous erosions and road cuts along national highways like Kennon Road, Halsema Highway, Marcos Highway, Benguet-Nueva Vizcaya road, Bokod-Kabayan road.

Before Duterte's briefing on the assessment status of the Cordillera, Presidential Spokesperson Harry Roque moderated a media briefing in the presence of key personalities, the cabinet Secretaries and the Regional Directors of the different national government line agencies. They include Secretaries Roy Cimatu of the Department of Environment and Natural Resources (DENR), Secretary Emmanuel Pinol of the Department of Agriculture, Office of Civil Defense, the Philippine National Police, the Armed Forces of the Philippines, Governor Crescencio Pacalso of Benguet, Mayor Victorio Palangdan of Itogon, Mayor Romeo Salda of La Trinidad, Mayor Mauricio Domogan of Baguio City, and several others.

Blessings Come in Different Times

"Thank you, Lord, I was able to make it."

These were the words I uttered after coming out of a trip that I didn't think I'd get through alive. Braving the very bad weather condition, aggravated by the perilous state of roads in the middle of the onslaught of Super Typhoon "Ompong", I left the warm cradle of home in Kapangan in the morning of September 16. What used to be a direct trip turned out to be one that had me riding on four different vehicles bound for Baguio City, in time for the trip to the National Commission on Culture and the Arts (NCCA) in Intramuros, Manila for the awarding of the 2018 NCCA Research grantees.

At the beginning of the nerve-wracking trip from Kapangan, the roads were strewn with typhoon-wrought debris, including rocks, fallen trees and branches, and thick lumps of mud that rendered the roads bumpy and dangerously slippery in places. This definitely took its toll on the drivers, who had to gingerly maneuver left and right to safely keep the vehicle and its passengers moving.

At exactly ten o'clock in the morning, I arrived safe and sound, although more than a little bit shaken by the experience. It was then that I realized how much of a blessed Sunday it was for me. God made me feel His presence, and I would like to thank the four drivers who served as His instruments for that safe travel.

So it was with reinvigorated spirits that we entered the Leandro Locsin Auditorium at the NCCA building on September 17, 2018.

It was during this event that we came across the word 'salikultura' for the first time. According to Dr. Jasmin B. Llana, Chairperson of the Research Grants Program Technical Working Group, 'Salikultura', one of the NCCA projects, means scanning the field of Philippine Culture and the Arts Research, allowing Filipinos to more closely examine the many aspects of culture.

Salikultura seeks to expand the technique of disseminating information on culture research and teaches learners to have a deeper appreciation of our culture and the arts so we can all be proud of who we are.

It is indeed of great honor and pride to be part of the 2018 grantees or beneficiaries of the NCCA. Reminiscing how this started, huge credit goes to my college classmate and friend, Dr. Jocelyn L. Alimondo.

Experts say 'research is a part of human activity because it is innate in us. Everybody does it because we have a story to narrate. Like anyone else's dream, I hope that in the future my story shall be heard too.
— Mariliese C. Yangkin.

3 SP Standing Committees Reorganized

The 9th Sangguniang Panlalawigan (SP) reorganized its Standing Committees in its 105th Regular Session on August 28, 2018. This is due to the entry of the new Indigenous Peoples Mandatory Representative (IPMR), the President of the Liga ng mga Barangay (LnB) or Association of Barangay Captains (ABC) and the Sangguniang Kabataang Federation (SKF) President.

The reorganized committees, via SP Resolution No. 18-413, are the committees on Indigenous Cultural Communities & Indigenous Peoples Affairs, Barangay Affairs, the Youth and Sports Development.

Indigenous Peoples

Chairman: Board Member (BM) Sario M. Copas

Vice Chairman: BM Johnny D. Waguis Members:

BM Juan M. Nazarro, Jr.

BM Bernard S. Waclin

BM Melchor Guessey

Barangay Affairs

Chairman: BM Melchor Guessey from Vice

Chairman: BM Robert M. Namoro

Members: BM Jim G. Botiwey

BM Bernard S. Waclin

BM Nestor T. Fongwan, Jr.

Youth and Sports Development

Chairman: SKF President Jeston Balong-angey

Vice Chairman: BM Johnny D. Waguis

Members: BM Robert M. Namoro

BM Jim G. Botiwey

BM Nestor T. Fongwan, Jr.

Balay Silangan Eyed in Benguet

The establishment of a Balay Silangan for drug offenders and surrenderees was taken up in the recent meeting of the Provincial Peace and Order Council (PPOC), chaired by Governor Crescencio Pacalso. The provincial government was tasked to scout for an area suitable for a dormitory, to include a training center for the clients.

According to Baguio-Benguet Provincial Officer Charlton Carame of the Philippine Drug Enforcement Agency (PDEA), former drug offenders and those who surrender will be trained on livelihood-related projects and given Technical Education and Skills Development (TESDA) accreditation and certificate of completion. Briefings will be conducted regarding

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NEWS BITS...NEWS BITS...NEWS BITS...

- An Ibaloi represented the Cordillera Administrative Region to the Mr. Philippines Search 2018 and successfully placed 4th out of 36 aspirants nationwide during the final pageant which was conducted on August 11, 2018 in Manila.

He is 25-year-old Ephraim Paul Eral Paran from Wangal, La Trinidad, Benguet and a former student of the School of Living Tradition (SLT), also in Wangal.

Paran attended the flag ceremony on September 10, 2018 and thanked the officials and the province of Benguet for their support and assistance.

- Host communities of the La Trinidad Hydro are now reaping benefits for supporting the construction of the renewable energy facility.

The Aboitiz Power Hydro adopted six (6) schools in three (3) barangays of the municipality, namely Alapang, Alno and Bineng. The schools received Php500,000.00 worth of school supplies and about 2,000 students benefited. The schools are Alapang Elementary School, Kadoorie Elementary School, Benguet National High School – Alno Annex, Bodiweng Elementary School, Bineng Elementary School and Benguet National High School – Bineng Annex.

- The Local Government of Kibungan received a brand new Emergency Response Vehicle worth Php1.5 million from the province of Benguet.

Governor Crescencio Pacalso turned over the panoramic ambulance (Mahindra Enforcer 4x4 2018 Model) to Mayor Cesar M. Molitas of Kibungan on August 14, 2018 at the Provincial Capitol. The vehicle was procured through a counterpart scheme where the province provided Php 1 million and Kibungan shared Php500k.

- The Municipality of Sablan celebrated its 4th Fruit Festival from September 1 to 4, 2018. One of the major activities is an experiential visit to the Benguet Eco-Tourism and Demo Farm in Bulala, Bayabas, Sablan, held on September 3. The event allowed visitors to get involved in a farm tour as well as fruit picking, rice planting, and fruit tree planting. The activity was in coordination with the Office of Provincial Agriculturist Lolita B. Bentes.

DU30 Signs PhylSys

Aiming to reduce and/or eradicate fraudulent transactions and improve delivery of government services to the people, President Rodrigo Roa Duterte signed Republic Act No. 11055 or the Philippine Identification System Act of 2018 after it was ratified in Congress in May 2018. The signing took place on August 6, 2018 in Malacañang before the ceremonial presentation of the Bangsamoro Organic Law.

According to the Office of the President, this is a landmark bill under the current administration as there was an overwhelming consensus on the need for a national ID system. The system will consolidate all government-issued ID systems to improve delivery of government services by limiting or reducing red tape in all government transactions.

Under the law, the Philippine Statistics Authority (PSA) will manage the national ID system where the system shall collect a person's reference number and basic information, biometrics, voter's ID, Philippine Passport Number, Taxpayer's Identification Number (TIN), PhilHealth Number, and Driver's License Number, among others. However, a person's personal data, can only be released upon the latter's consent, and information can only be disclosed if public health and safety are involved. Further, a court order may also authorize disclosure of information and when the owner requests access to his information and record history but subject to the guidelines issued by the PSA.

It is recalled that the system had been proposed during the previous administration of President Fidel V. Ramos through Administrative Order (AO) No. 308 in 1996, and under Gloria Macapagal Arroyo in 2005 when she issued Executive Order (EO) No. 420. Unfortunately, the AO was declared unconstitutional by the Supreme Court. Meanwhile, although the EO was upheld by the same court, opposition was strong then due to fear of threat on security and violation of privacy rights of every Filipino.

Acop-Tublay.. from page 3

known as the founder of the Dangwa Transportation Company, or more popularly known as Dangwa Tranco. The Amburayan Bridge was also constructed during his time as governor.

Meanwhile, the officials of the municipality of Kapangan in 2014, declared him as a hero and continue to commemorate his birthday as a local holiday for the municipality. He was born on May 5, 1900 in Kapangan.

Benguet Teachers' Day.. from page 8

g) Outstanding Teachers (Higher Educational Institutions):

- Belinda A. Tad-awan, Benguet State University
- Luther W. Ngayodan, Kings college of the Philippines

Governor Crescencio C. Pacalso, Congressman Ronald M. Cosalan and CCDC President Sherry Junnette M. Tagle gave their own inspirational messages during the program.

The amount of Php500,000.00 was appropriated under the General Fund of the provincial government for the activities during the celebration, which was aimed at fostering camaraderie, sportsmanship and solidarity among all stakeholders; promotion and preservation of Benguet culture and tradition through the conduct of IPEd games; strengthening of the relationship among all stakeholders through socialization, sharing of ideas on experiences and best practices; and recognition of the efforts of those who provided exemplary performance in the field of basic and advanced education.

How Benguet.. from page 1

land use, trade and industry, the Benguet Electric Cooperative (BENECO) registration with the Cooperative Development Authority (CDA), Solid Waste Management specifically regarding establishment of Engineered Sanitary Landfills in the municipalities; among others.

As for the operation of BAPTC, Pacalso explained that the Benguet State University is in charge and the provincial government has no direct role. Meanwhile, Benguet Environment and Natural Resources Officer Julius Kollin said that almost all municipalities have approved solid waste management plans except for four which are still under evaluation by the National Solid Waste Management Board (NSWMB).

After several weeks of continuous southwest monsoon rains due to three typhoons that hit the Cordillera Administrative Region, another Kapihan sa Benguet was conducted on September 6, 2018 also at the Gov. Ben Palispis Hall. Among the subjects presented was the extent of typhoon damages which resulted to the declaration of the province in a state of calamity, the current peace and order situation of Benguet, updates on Adivay Festival preparation, and the co-hosting with the City of Baguio of the Batang Pinoy finals.

Dads Declare Benguet in 'State of Calamity'

In its regular session held on September 3, 2018 in Sablan, Benguet, the Honorable Members of the Sangguniang Panlalawigan, declared Benguet in a State of Calamity. The declaration was made through Resolution No. 18-418.

Governor Crescencio Pacalso requested the declaration after three tropical depressions - Henry, Josie and Luis – hit Northern Luzon, hit Benguet and the whole Cordillera region for four weeks. This onslaught resulted in numerous fatalities and injuries in the province alone.

In the report of the Rapid Damage Assessment and Needs Analysis (RDANA) team, the estimated cost of damages on agriculture, which include crops, livestock and poultry, totaled Php163,853,360.88, and affecting 2,871 farmers. For infrastructure, such as public buildings/facilities, roads and bridges, waterworks systems, irrigation systems, and the like, the damage amounted to Php100,250,800.00. 103 landslides and 14 road slips along the different roads, and 281 damaged houses (with 59 sustaining partial damage) were also documented.

The declaration, Pacalso said, was necessary so that the province could provide immediate relief and assistance to those affected. He added that the immediate opening and clearing of slides along the major roads will normalize traffic flow.

Balay Silangan... from page 13

the Dangerous Drugs Act of 2002, and activities like counseling, moral recovery, personal and life skills training, family visits, livelihood and employment education will be conducted.

Early this year, Balay Silangan, a national drug reformation program, was launched, with the goal of helping reform drug surrenderees and make them become self-sufficient and law-abiding members of society by empowering them.

The guidelines in the implementation of the program are defined under Dangerous Drugs Board Resolution No. 2, s. 2018. Specifically, those qualified to avail of the program are offenders who surrendered with no pending criminal case, no warrant of arrest, not a high value target, drug personalities who availed of the plea bargaining agreement and/or convicted or 2nd time offenders of the anti-drug law, and those who served jail terms for violation of the anti-drug law.



Governor Pacalso inducts the new Officers of the Liga ng mga Barangay in his Office



Opening of Teachers' Day Sports Tournament



Kapihan sa Benguet for the "State of the Province Address" at the Gov. Ben Palispis Hall



Visit of Secretary John Castricones (seated 3rd from left) of the Department of Agriculture to the province



Contract signing between the Provincial Government, thru Governor Crescencio Pacalso and those who availed of the Study Now Pay Later Program of the province:



Program: Turnover of the Cordillera Unity Gong from Baguio City to Benguet Province



Gov. Pacalso turning over the newly purchased vehicle (white) to the Municipality of Kibungan through Mayor Cesar Molitas



The SLT Wangal Performers during the Opening program of Justice on Wheels at the Provincial Capitol



The lady racers-awardees (39 years and below) in the CS Anniversary Fun Run with the Awarding Official Prov'l Administrator Noel Ngolob



With the Governor and Guest Speaker after the CSC Anniversary Awards Program